

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · AUDIOLOGIST

1	What experience do you have as an Audiologist?	1 2 3 4 5	
2	What qualifications and certifications do you currently hold related to Audiology?	1 2 3 4 5	
3	How would you describe your approach to patient care in Audiology?	1 2 3 4 5	
4	Describe a time when your care for an audiological patient led to successful treatment outcomes.	1 2 3 4 5	
5	What challenges have you faced while working with patients who are hearing impaired or deaf?	1 2 3 4 5	
6	Do you have any experience administering hearing tests, such as pure tone audiometry, tympanometry, otoacoustic emissions testing, etc.?	1 2 3 4 5	
7	What strategies do you use to stay up to date on advances in Audiology?	1 2 3 4 5	
8	Are there any particular areas of Audiology that you specialize in, such as balance disorders or pediatric hearing loss management?	1 2 3 4 5	
9	What techniques have you used to communicate effectively with patients who are deaf or hard of hearing?	1 2 3 4 5	
10	How would you assess the results of an audiological evaluation and formulate a treatment plan accordingly?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	

CRITERIA

SCORE (1-5) NOTES

Directional Fit

A step forward, or backward, in their career?

① ② ③ ④ ⑤

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.