

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · BAND MANAGER

1	What are your techniques regarding promotion and marketing?	1 2 3 4 5	
2	How do you motivate band members to comply with project goals and follow the schedule?	1 2 3 4 5	
3	How do you stay on track with changes in the music industry?	1 2 3 4 5	
4	What previous experience do you have as a band manager?	1 2 3 4 5	
5	What do you know about our band, and what do you think about it?	1 2 3 4 5	
6	Do you see something we could improve in our marketing strategy straight away?	1 2 3 4 5	
7	What do you think is the most challenging part of the band manager position?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it