

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · BANK TELLER

1	What led you to pursue a career as a Bank Teller?	12345	
2	What are your responsibilities as a Bank Teller?	12345	
3	How would you describe the banking industry?	12345	
4	Describe your experience working with customers.	12345	
5	What was the most challenging situation you faced as a Bank Teller?	12345	
6	Why do you want to work for our bank specifically?	12345	
7	What are your long-term goals as a Bank Teller?	12345	
8	What is your knowledge of bank products?	12345	
9	Tell me about a time when you had to deal with a difficult customer.	12345	
10	Can you tell me about a time when you had to solve a complex problem?	12345	
11	Describe to me how you would handle cash deposits and withdrawals.	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.