

CANDIDATE	INTERVIEWER	DATE	STAGE
-----------	-------------	------	-------

INTERVIEW QUESTIONS · BARBER

1	What experience do you have in cutting hair?	1 2 3 4 5	
2	How would you describe your barbering style?	1 2 3 4 5	
3	What sets you apart from other barbers in the industry?	1 2 3 4 5	
4	What products do you use and prefer to work with for styling and maintenance?	1 2 3 4 5	
5	Do you feel comfortable working with all hairstyles, lengths, and textures?	1 2 3 4 5	
6	Are there any particular areas or techniques that need improvement in your skillset as a Barber?	1 2 3 4 5	
7	How do you handle demanding clients seeking unconventional styles or cuts with which you may not be familiar?	1 2 3 4 5	
8	How do you stay current with the latest trends and barbering techniques?	1 2 3 4 5	
9	How do you handle scheduling, especially during peak times?	1 2 3 4 5	
10	What steps do you take to ensure a safe and sanitary environment for clients and staff in the barbershop?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.