

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · BLOCKCHAIN DEVELOPER

1	What experience do you have with blockchain technology?	1 2 3 4 5	
2	Can you share a project that you worked on involving blockchain technology?	1 2 3 4 5	
3	What do you think is the key advantage of using blockchain technology?	1 2 3 4 5	
4	How would you go about debugging a blockchain application?	1 2 3 4 5	
5	Can you think of any potential uses for blockchain technology that have not been explored yet?	1 2 3 4 5	
6	How knowledgeable are you about cryptocurrencies?	1 2 3 4 5	
7	What is your understanding of smart contracts?	1 2 3 4 5	
8	Do you have any experience with Ethereum or Hyperledger?	1 2 3 4 5	
9	What challenges have you faced while implementing or using blockchain technology?	1 2 3 4 5	
10	What other applications of blockchain technology are you aware of?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.