

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · BRIDAL STYLIST

1	How long have you been doing bridal styling?	12345	
2	What experience do you have in the bridal industry?	12345	
3	What is your process for consultation and preparation?	12345	
4	How do you handle cancellations or no-shows?	12345	
5	What type of styling do you specialize in?	12345	
6	Have you ever worked with a bride who had a specific vision in mind? How did you handle that situation?	12345	
7	What is your process for working with a bride and her party?	12345	
8	Do you have any favorite products or tools that you like to use when styling hair or makeup?	12345	
9	Are there any trends in bridal hair and makeup that you are interested in trying out?	12345	
10	What would you do if a bride or party ran behind schedule on the wedding day?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.