

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · BUSSER

1	What experience do you have as a Busser?	12345	
2	Are you comfortable working in a busy environment?	12345	
3	Is there anything you're allergic to that we should know about regarding food?	12345	
4	Are you able to work weekends and holidays?	12345	
5	What is your preferred shift?	12345	
6	What is your experience with cleaning chemicals?	12345	
7	How do you deal with a customer complaint?	12345	
8	What are the busiest times of the day for a Busser?	12345	
9	How do you handle demanding customers or situations?	12345	
10	What would you do if you dropped a tray of dishes?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.