

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · C DEVELOPER

1	Have you ever developed an application from scratch using C?	12345	
2	What experience do you have working with large code bases written in C?	12345	
3	What debugging techniques are you familiar with while coding in C? How do you handle memory allocation and deallocation when coding in C?	12345	
4	Are there any specific libraries or frameworks that you prefer to use while programming in C?	12345	
5	Have you ever designed a data structure for efficient performance, using pointers and linked lists on the fly when developing applications using C language?	12345	
6	What do you consider to be the most important principle for successful coding in C?	12345	
7	How comfortable are you working with other programming languages like Java, Python, or Go? And how does that interplay with your work in C?	12345	
8	Are you familiar with newer versions of the language and the frameworks around it? Are you up-to-date with the most recent releases of C tools and technologies?	12345	
9	Are you knowledgeable on the best practices related to code optimization, memory management, and debugging for C language development?	12345	
10	Do you have experience with building RESTful APIs using the C programming language?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	

CRITERIA	SCORE (1-5)	NOTES
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.