

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · CABLE TECHNICIAN

1	What experience do you have in cable installation?	12345	
2	Are you familiar with the latest industry standards and regulations?	12345	
3	Describe a challenging problem you faced while working as a Cable Technician. How did you handle it?	12345	
4	Do you feel comfortable working on ladders and heights?	12345	
5	What safety measures do you take to protect yourself when installing cables or performing maintenance tasks?	12345	
6	Can you explain how corrective action is taken when dealing with customer complaints or issues related to cable services that are not functioning correctly?	12345	
7	What kind of tools do you typically use when troubleshooting cable issues?	12345	
8	Are you willing to travel and work outside regular hours if required?	12345	
9	How would you handle a situation where a customer is unsatisfied with the quality of work you provided?	12345	
10	How do you keep updated on the latest industry trends and technologies for cable and wiring systems?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	

CRITERIA

SCORE (1-5) NOTES

Directional Fit

A step forward, or backward, in their career?

1 2 3 4 5

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.