

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · CARPET INSTALLER

1	What experience do you have in carpet installation?	1 2 3 4 5	
2	How long have you been installing carpets?	1 2 3 4 5	
3	Can you describe your process for preparing and measuring an area before starting installation?	1 2 3 4 5	
4	Are you familiar with the different carpets and fibers used for installations?	1 2 3 4 5	
5	Are there any special tools or products for different carpet installations?	1 2 3 4 5	
6	Do you have any certifications related to carpet installation?	1 2 3 4 5	
7	Can you provide references from previous jobs involving carpet installation?	1 2 3 4 5	
8	Are you familiar with the safety protocols related to carpet installation?	1 2 3 4 5	
9	Do you have any experience or knowledge in working with different types of flooring, such as hardwood and laminate?	1 2 3 4 5	
10	How do you organize a team when working on a more significant job?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.