

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · CHIROPRACTOR

1	What experience do you have as a Chiropractor?	12345	
2	What techniques do you use to treat your patients?	12345	
3	How would you handle difficult patient cases?	12345	
4	Describe how your chiropractic skills and knowledge can be beneficial in this role.	12345	
5	How familiar are you with the latest medical technologies and equipment used in chiropractic care?	12345	
6	Can you describe times when effective communication was essential for positive patient outcomes in previous positions?	12345	
7	What strategies do you use to build patient confidence in your care?	12345	
8	How do you handle patient payments and insurance claims?	12345	
9	Are there any areas in which you could improve as a Chiropractor?	12345	
10	What technology and software do you use in your practice to track patient records and outcomes data?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.