

| CANDIDATE | INTERVIEWER | DATE | STAGE |
|-----------|-------------|------|-------|
|-----------|-------------|------|-------|

INTERVIEW QUESTIONS · CLOUD ARCHITECT

|    |                                                                               |       |  |
|----|-------------------------------------------------------------------------------|-------|--|
| 1  | What experience do you have with cloud-based architectures?                   | 12345 |  |
| 2  | What platforms are you comfortable working with?                              | 12345 |  |
| 3  | Have you ever implemented a cloud solution from scratch?                      | 12345 |  |
| 4  | What disaster recovery plans have you put in place for your clients?          | 12345 |  |
| 5  | How would you rate your communication and teamwork skills?                    | 12345 |  |
| 6  | What experience do you have working with cloud-based systems?                 | 12345 |  |
| 7  | Which cloud platforms are you familiar with?                                  | 12345 |  |
| 8  | Describe a time when you had to rapidly provision resources for a project.    | 12345 |  |
| 9  | Tell me about a complex problem you solved as a Cloud Architect.              | 12345 |  |
| 10 | How do you stay up-to-date with the latest industry trends?                   | 12345 |  |
| 11 | What strategies do you use to manage costs when working with cloud resources? | 12345 |  |

OVERALL ASSESSMENT

| CRITERIA                                                                                  | SCORE (1-5) | NOTES |
|-------------------------------------------------------------------------------------------|-------------|-------|
| <b>Educational Background</b><br>Appropriate qualifications or training for the position. | 12345       |       |
| <b>Prior Work Experience</b><br>Skills or qualifications acquired through past work.      | 12345       |       |
| <b>Qualifications / Experience</b><br>The technical skills the position actually needs.   | 12345       |       |
| <b>Problem Solving Abilities</b><br>Demonstrated critical problem-solving.                | 12345       |       |
| <b>Communication</b><br>Team building and communication skills.                           | 12345       |       |
| <b>Organizational Fit</b><br>Would this hire steer the organization the right way?        | 12345       |       |
| <b>Directional Fit</b><br>A step forward, or backward, in their career?                   | 12345       |       |

RECOMMENDATION

☐ Advance   ☐ Hold   ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

**AvaHR** — hiring software for teams without a recruiter  
Use the same scorecard for every candidate in this role.