

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · COMPUTER TECHNICIAN

1	How long have you been working as a Computer Technician?	1 2 3 4 5	
2	How much experience do you have with repairing computers?	1 2 3 4 5	
3	What type of training did you receive to become a Computer Technician?	1 2 3 4 5	
4	What would be your approach to fixing a hard drive issue?	1 2 3 4 5	
5	What is your experience with different kinds of software?	1 2 3 4 5	
6	Have you ever worked in a help desk or technical support role?	1 2 3 4 5	
7	What challenges have you faced in your previous parts?	1 2 3 4 5	
8	What certifications and qualifications do you have?	1 2 3 4 5	
9	Explain your troubleshooting process when dealing with hardware and software issues.	1 2 3 4 5	
10	Do you have any experience with network setup, maintenance, or security?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.