

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · CURRICULUM DESIGNER

1	What relevant experience do you have in curriculum design?	1 2 3 4 5	
2	How would you structure a comprehensive program for students?	1 2 3 4 5	
3	Can you provide examples of successful curriculums that you've designed?	1 2 3 4 5	
4	How do you stay current with trends and best practices in curriculum design?	1 2 3 4 5	
5	Describe your approach to assessing the effectiveness of the curriculums that you create.	1 2 3 4 5	
6	Are there any areas or topics of education where your expertise is particularly strong?	1 2 3 4 5	
7	Are you familiar with teaching standards and educational requirements?	1 2 3 4 5	
8	What strategies do you use to inspire student learning?	1 2 3 4 5	
9	How comfortable are you working with a variety of software applications related to curriculum design?	1 2 3 4 5	
10	What challenges have you encountered while designing curriculums?	1 2 3 4 5	
11	How do you ensure that the curriculum is comprehensive and appropriate for the target audience?	1 2 3 4 5	
12	What methods do you use to measure student outcomes?	1 2 3 4 5	
13	How do you evaluate your own performance as a curriculum designer?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	

CRITERIA	SCORE (1-5)	NOTES
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.