

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · DATABASE ADMINISTRATOR

1	What databases and hardware have you worked with?	12345	
2	Explain your experience in database migration/integration.	12345	
3	Describe your method for troubleshooting database problems.	12345	
4	Can you provide examples of how you developed an effective backup strategy?	12345	
5	What security measures do you take to protect a database?	12345	
6	How do you stay up to date on the latest trends in database administration?	12345	
7	What challenges have you faced and how did you overcome them?	12345	
8	Tell me about your experience managing teams of database administrators.	12345	
9	What techniques do you use to ensure efficient performance of databases?	12345	
10	How do you optimize databases according to user requirements?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.