

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · DENTAL HYGIENIST

1	What experience do you have as a Dental Hygienist?	12345	
2	Describe your approach to patient education.	12345	
3	How do you handle an emergency situation in the dental office?	12345	
4	What are your views on preventive dentistry and oral health care?	12345	
5	Are you comfortable working with different types of patients, including young children and those with special needs or disabilities?	12345	
6	How would you keep up to date with developments in the field of dental hygiene?	12345	
7	Can you tell us about any challenges that you faced during previous positions, and how did you address them successfully?	12345	
8	What do you consider to be the most important qualities of a successful Dental Hygienist?	12345	
9	How knowledgeable are you when it comes to preventive dentistry techniques and instruments?	12345	
10	Tell us about any special qualifications that make you stand out as a Dental Hygienist.	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	

CRITERIA

SCORE (1-5) NOTES

Directional Fit

A step forward, or backward, in their career?

- 1
- 2
- 3
- 4
- 5

RECOMMENDATION

- ☐ Advance
- ☐ Hold
- ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.