

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · DEVOPS ARCHITECT

1	What DevOps tools are you familiar with?	12345	
2	How have you used automation to streamline processes in the past?	12345	
3	Describe a project where you implemented CI/CD pipelines.	12345	
4	Are you experienced in using source control systems such as Git and SVN?	12345	
5	Have you automated software testing and deployment activities before?	12345	
6	Do you have experience with container technologies like Docker and Kubernetes?	12345	
7	What processes have you implemented to improve software development collaboration?	12345	
8	Do you have experience with infrastructure as code tools like Terraform, Chef, or Puppet?	12345	
9	Do you have experience with performance monitoring and optimization tools?	12345	
10	How do you go about troubleshooting production issues in the DevOps environment?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.