

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · DEVOPS ENGINEER

1	What is your experience with version control systems?	12345	
2	How do you handle deployments?	12345	
3	What are your thoughts on DevOps culture and principles?	12345	
4	What tools do you use to automate the deployment process?	12345	
5	How have you helped speed up the development process for your previous employer?	12345	
6	Can you tell me about a time when you faced an obstacle in your role and how you handled it?	12345	
7	What proactive steps do you take to prevent issues from arising?	12345	
8	What do you think is the most important attribute of a successful DevOps Engineer?	12345	
9	What makes you excited about working in DevOps?	12345	
10	How have you helped improve the DevOps process for your previous employer?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.