avaHR

Dietitian Candidate Scorecard

Score every candidate against the same questions and criteria

CANDIDATE	INTERVIEWER	DATE	STAGE

INTERVIEW QUESTIONS · DIETITIAN

1	What type of experience do you have in the field?	① ② ③ ④ ⑤	
2	What qualifications do you have for working as a Dietitian?	① ② ③ ④ ⑤	
3	How does your experience match the responsibilities of this job?	① ② ③ ④ ⑤	
4	What unique skills or abilities can you bring to this role?	① ② ③ ④ ⑤	
5	What motivated you to pursue a career as a Dietitian?	① ② ③ ④ ⑤	
6	Do you have any specialties such as diabetes, hypertension, weight management, etc.?	① ② ③ ④ ⑤	
7	How would you go about building trust and rapport with clients who come to see a dietitian for nutrition counseling?	① ② ③ ④ ⑤	
8	What challenges have you faced in the past when it comes to helping people make positive lifestyle changes?	① ② ③ ④ ⑤	
9	How do you stay updated on the latest nutrition research and evidence-based guidelines?	① ② ③ ④ ⑤	
10	Are there any current trends or developments in dietetics that excite you?	① ② ③ ④ ⑤	

OVERALL ASSESSMENT

CRITERIA	SCORE (1–5)	NOTES
Educational Background Appropriate qualifications or training for the position.	① ② ③ ④ ⑤	
Prior Work Experience Skills or qualifications acquired through past work.	① ② ③ ④ ⑤	
Qualifications / Experience The technical skills the position actually needs.	① ② ③ ④ ⑤	
Problem Solving Abilities Demonstrated critical problem-solving.	① ② ③ ④ ⑤	
Communication Team building and communication skills.	① ② ③ ④ ⑤	
Organizational Fit Would this hire steer the organization the right way?	① ② ③ ④ ⑤	

CRITERIA	SCORE (1–5)	NOTES
Directional Fit A step forward, or backward, in their career?	① ② ③ ④ ⑤	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.