

| CANDIDATE | INTERVIEWER | DATE | STAGE |
|-----------|-------------|------|-------|
|-----------|-------------|------|-------|

INTERVIEW QUESTIONS · ECONOMIST

1

How do you approach forecasting economic trends, and what tools or methods do you find most effective?

12345

2

Can you describe a time when your economic analysis significantly influenced a business decision?

12345

3

How do you ensure that your analyses remain unbiased, especially when the data might lean towards a popular or political sentiment?

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4

How do you handle situations where your economic predictions do not align with actual outcomes?

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5

Describe a complex economic issue you've researched recently and explain it in layman's terms.

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6

How do you stay updated on global economic events and integrate this information into your analyses?

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7

What role do you believe technology will play in the future of economic analysis?

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8

How do you assess the reliability of the sources and data you use for your analyses?

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9

Can you provide an example of a project where you had to work cross-functionally with other departments or external stakeholders to gather data or insights?

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10

What economic indicators do you believe are most important for our industry, and how do you see them changing in the next year?

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OVERALL ASSESSMENT

| CRITERIA                                                                                              | SCORE (1-5) | NOTES |
|-------------------------------------------------------------------------------------------------------|-------------|-------|
| <div><b>Educational Background</b><br/>Appropriate qualifications or training for the position.</div> | 12345       |       |
| <div><b>Prior Work Experience</b><br/>Skills or qualifications acquired through past work.</div>      | 12345       |       |
| <div><b>Qualifications / Experience</b><br/>The technical skills the position actually needs.</div>   | 12345       |       |
| <div><b>Problem Solving Abilities</b><br/>Demonstrated critical problem-solving.</div>                | 12345       |       |

| CRITERIA                                                                           | SCORE (1-5) | NOTES                   |
|------------------------------------------------------------------------------------|-------------|-------------------------|
| <b>Communication</b><br>Team building and communication skills.                    | ① ② ③ ④ ⑤   | <div></div> <div></div> |
| <b>Organizational Fit</b><br>Would this hire steer the organization the right way? | ① ② ③ ④ ⑤   | <div></div> <div></div> |
| <b>Directional Fit</b><br>A step forward, or backward, in their career?            | ① ② ③ ④ ⑤   | <div></div> <div></div> |

RECOMMENDATION

☐ Advance    ☐ Hold    ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

**AvaHR** — hiring software for teams without a recruiter  
Use the same scorecard for every candidate in this role.