

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · ELECTRICAL ENGINEER

1	When and where did you get your electrical engineering degree?	12345	
2	In which electrical engineering field do you excel?	12345	
3	Could you tell us more about your previous experience as an electrical engineer?	12345	
4	What projects have you worked on in the past, and what was your role?	12345	
5	What electrical engineering software and tools are you familiar with?	12345	
6	What do you think is the most challenging part of being an electrical engineer?	12345	
7	Why do you think you are the perfect fit for this position?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it