

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · FULL STACK DEVELOPER

1	What is a typical workflow for a Full Stack Developer?	12345	
2	How do you manage projects as a Full Stack Developer?	12345	
3	What programming languages are you proficient in?	12345	
4	What tools do you use to debug web applications?	12345	
5	How would you approach solving a problem that you've never encountered before?	12345	
6	What is your experience with managing and deploying web applications?	12345	
7	What is your experience with using various frameworks?	12345	
8	How would you select the right technology stack when starting a project?	12345	
9	What are some common scalability issues that a Full Stack Developer faces?	12345	
10	How do you handle dealing with legacy code?	12345	
11	How do you stay up to date with the latest trends and technologies?	12345	
12	What is your experience with unit testing and integration testing?	12345	
13	What is your experience with using various source control management systems?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	

CRITERIA	SCORE (1-5)	NOTES
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.