avaHR

Garage Door Technician Candidate Scorecard

Score every candidate against the same questions and criteria

CANDIDATE	INTERVIEWER	DATE	STAGE

INTERVIEW QUESTIONS · GARAGE DOOR TECHNICIAN

1	What are your qualifications?	① ② ③ ④ ⑤	
2	What experience do you have repairing garage doors?	① ② ③ ④ ⑤	
3	Have you ever done any training on how to repair garage doors?	① ② ③ ④ ⑤	
4	Can you provide a list of references?	① ② ③ ④ ⑤	
5	Are you familiar with the types of garage doors and their respective repairs?	① ② ③ ④ ⑤	
6	Can you tell me about a time when you had to repair a garage door in a hurry?	① ② ③ ④ ⑤	
7	What do you think are the most important qualities of a Garage Door Technician?	① ② ③ ④ ⑤	
8	Are you comfortable working overtime or on call?	① ② ③ ④ ⑤	
9	What kind of tools and equipment do you have access to?	① ② ③ ④ ⑤	
10	What are some of the safety hazards that you are aware of when working with garage doors?	① ② ③ ④ ⑤	
11	What would you do if you were injured while repairing a garage door?	① ② ③ ④ ⑤	

OVERALL ASSESSMENT

CRITERIA	SCORE (1–5)	NOTES
Educational Background Appropriate qualifications or training for the position.	① ② ③ ④ ⑤	
Prior Work Experience Skills or qualifications acquired through past work.	① ② ③ ④ ⑤	
Qualifications / Experience The technical skills the position actually needs.	① ② ③ ④ ⑤	
Problem Solving Abilities Demonstrated critical problem-solving.	① ② ③ ④ ⑤	
Communication Team building and communication skills.	① ② ③ ④ ⑤	
Organizational Fit Would this hire steer the organization the right way?	① ② ③ ④ ⑤	
Directional Fit A step forward, or backward, in their career?	① ② ③ ④ ⑤	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.