

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · HIRING MANAGER

1	What do you think is the most efficient way to locate and hire new talents?	12345	
2	Can you shortly describe the ideal HR workspace for you?	12345	
3	What questions would you ask me if you were the interviewer?	12345	
4	How do you handle difficult situations, particularly when choosing between several high-skilled applicants?	12345	
5	What is your management style?	12345	
6	What do you think about job eliminations?	12345	
7	Why are you interested in working for our company?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it