

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · HOME HEALTH AIDE

1	Could you tell us more about your previous experience as Home Health Aide?	1 2 3 4 5	
2	Why did you become a Home Health Aide?	1 2 3 4 5	
3	Can you walk us through a typical day you had at your previous workplace?	1 2 3 4 5	
4	How did you keep records on the patient's condition in the past?	1 2 3 4 5	
5	How do you keep the patient's family informed on the patient's condition?	1 2 3 4 5	
6	What do you think makes adequate home health care?	1 2 3 4 5	
7	What would you do in medical emergencies?	1 2 3 4 5	
8	Why do you want to work for us?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it