

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · IOS DEVELOPER

1	What programming languages are you proficient in?	12345	
2	Have you ever developed an app for the iPhone or iPad? If so, can I see it?	12345	
3	Do you have any experience with Objective-C or Swift?	12345	
4	What design patterns are you familiar with?	12345	
5	Are you comfortable working in a team environment?	12345	
6	How would you handle a situation where you had to work with legacy code?	12345	
7	What is your experience with version control systems, such as Git or SVN?	12345	
8	Do you have any experience with unit testing and debugging?	12345	
9	What are some of the challenges you've faced when developing iOS apps?	12345	
10	How do you handle project deadlines?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.