

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · JOURNEYMAN ELECTRICIAN

1	What experience do you have?	12345	
2	Do you have any certifications or training?	12345	
3	What type of work are you comfortable with?	12345	
4	Can you provide a list of references?	12345	
5	How do you handle emergencies?	12345	
6	What is the most challenging project you have worked on?	12345	
7	What do you like best about being a Journeyman Electrician?	12345	
8	How would you handle a difficult situation on the job?	12345	
9	Do you have a valid Journeyman Electrician license?	12345	
10	What is your experience in the electrical field?	12345	
11	Are you familiar with the National Electrical Code (NEC)?	12345	
12	Do you have any experience working with solar panels or other alternative energy sources?	12345	
13	Do you have experience troubleshooting and repairing electrical problems?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	

CRITERIA

SCORE (1-5) NOTES

Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.