

CANDIDATE	INTERVIEWER	DATE	STAGE
-----------	-------------	------	-------

INTERVIEW QUESTIONS · MEDICAL TECHNOLOGIST

1	What experience do you have as a Medical Technologist?	1 2 3 4 5	
2	How familiar are you with laboratory equipment and procedures?	1 2 3 4 5	
3	Are you knowledgeable in medical terminology, anatomy, and physiology?	1 2 3 4 5	
4	Can you explain the importance of quality assurance in the healthcare field?	1 2 3 4 5	
5	Describe your ability to multitask when it comes to completing assignments.	1 2 3 4 5	
6	What strategies do you use to stay organized in a laboratory environment?	1 2 3 4 5	
7	How do you prioritize tasks while producing accurate results within the specified deadlines?	1 2 3 4 5	
8	Explain how comfortable you feel with patient interaction and communication.	1 2 3 4 5	
9	Describe your understanding of safety protocols and hazardous material handling procedures.	1 2 3 4 5	
10	Are you able to quickly assess and adapt to changes in the lab environment?	1 2 3 4 5	
11	How do you ensure accuracy when it comes to data entry, recording, and reporting results?	1 2 3 4 5	
12	What methods do you use to stay up-to-date with the latest developments in medical technology?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	

CRITERIA	SCORE (1-5)	NOTES
Organizational Fit Would this hire steer the organization the right way?	<div>12345</div>	<div></div> <div></div>
Directional Fit A step forward, or backward, in their career?	<div>12345</div>	<div></div> <div></div>

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.