

CANDIDATE	INTERVIEWER	DATE	STAGE
-----------	-------------	------	-------

INTERVIEW QUESTIONS · METEOROLOGIST

1	What is the most difficult part of the job?	1 2 3 4 5	
2	What are your qualifications in Meteorology?	1 2 3 4 5	
3	How do you keep up with current weather events?	1 2 3 4 5	
4	What are the biggest challenges facing Meteorologists today?	1 2 3 4 5	
5	What forecasting methods do you use?	1 2 3 4 5	
6	What are some of the most difficult weather patterns to predict?	1 2 3 4 5	
7	What are some of the most important qualities that a Meteorologist must have?	1 2 3 4 5	
8	What is the most important thing you have learned as a Meteorologist?	1 2 3 4 5	
9	What do you think is the most important thing for people to know about Meteorology?	1 2 3 4 5	
10	What impact has Meteorology had on your life?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.