

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · MUSIC PRODUCER

1	What do you know about the music industry?	12345	
2	How do you feel about working with artists to create a specific sound or vision for their music?	12345	
3	Can you share a project that you're particularly proud of and why?	12345	
4	What's your approach to collaborating with other team members in the studio?	12345	
5	What are some of your favorite production tools and techniques?	12345	
6	What genres do you work in?	12345	
7	What do you think makes a great song?	12345	
8	What do you think about song structure and arrangements?	12345	
9	What are some of your favorite songs to produce and why?	12345	
10	What is the most important thing for a music producer to know?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.