

CANDIDATE	INTERVIEWER	DATE	STAGE
INTERVIEW QUESTIONS · NET DEVELOPER			
1	What are the most important aspects of NET?	12345	
2	Is there a distinction between managed and unmanaged code?	12345	
3	Explain how to run managed code in simple terms.	12345	
4	Explain how the waste is collected.	12345	
5	In.NET, there is a difference between an Interface and an Abstract Class.	12345	
6	What do a Stack and a Heap have in common?	12345	
7	Explain the concept of inheritance and why it is essential.	12345	
8	In.NET, what is a delegate?	12345	
9	In WebAPI, how do you build a generic action?	12345	
10	Why can't access modifiers be defined for objects in an interface?	12345	
11	Describe the distinction between a class and an object.	12345	
12	Define the terms "managed code" and "unmanaged code."	12345	
13	What is the distinction between a for loop and a while loop? Provide a.NET syntax for both loops.	12345	
14	Describe the concept of LINQ.	12345	
15	Distinguish between constants and variables that are read-only.	12345	
OVERALL ASSESSMENT			
CRITERIA	SCORE (1-5)	NOTES	
Educational Background Appropriate qualifications or training for the position.	12345		
Prior Work Experience Skills or qualifications acquired through past work.	12345		
Qualifications / Experience The technical skills the position actually needs.	12345		
Problem Solving Abilities Demonstrated critical problem-solving.	12345		

CRITERIA	SCORE (1-5)	NOTES
Communication Team building and communication skills.	① ② ③ ④ ⑤	<div></div> <div></div>
Organizational Fit Would this hire steer the organization the right way?	① ② ③ ④ ⑤	<div></div> <div></div>
Directional Fit A step forward, or backward, in their career?	① ② ③ ④ ⑤	<div></div> <div></div>

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.