

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · PET GROOMER

1	What experience do you have in pet grooming?	12345	
2	How many years have you been a Pet Groomer?	12345	
3	Do you know how to safely use the tools and products needed for pet grooming?	12345	
4	Are there any particular breeds that are more difficult to groom than others?	12345	
5	What safety protocols do you follow when handling pets during grooming sessions?	12345	
6	Have you ever had a pet injury or illness occur during one of your pet grooming sessions, and if so, how did you handle it?	12345	
7	Can you provide references from past clients who can vouch for the quality of your work as a Pet Groomer?	12345	
8	What steps do you take to stay current with the latest pet grooming techniques?	12345	
9	How would you handle an agitated animal?	12345	
10	Do you have any certifications in animal first aid, nutrition, or other areas related to pet care?	12345	
11	Are there any tips or tricks to make grooming easier for the pet and its owner?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	

CRITERIA

SCORE (1-5) NOTES

Directional Fit

A step forward, or backward, in their career?

① ② ③ ④ ⑤

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.