

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · PET SITTER

1	What experience do you have caring for pets?	1 2 3 4 5	
2	How comfortable are you with administering medications to pets?	1 2 3 4 5	
3	Are you familiar with the breeds of animals that I have?	1 2 3 4 5	
4	Do you have any references from previous pet-sitting clients?	1 2 3 4 5	
5	What safety protocols and equipment will you use when handling my pets?	1 2 3 4 5	
6	Are there any special instructions that I need to provide about my pet's daily routine or care needs for your service visits?	1 2 3 4 5	
7	Are you willing to do any additional tasks such as cleaning up pet messes, collecting mail or newspapers, etc.?	1 2 3 4 5	
8	What is your availability and how much notice do you require for scheduling service visits?	1 2 3 4 5	
9	How will my pet's safety and well-being be monitored in your care?	1 2 3 4 5	
10	How would you handle a medical emergency with a pet in your care?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.