

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · PLUMBER HELPER

1	What experience do you have in the plumbing industry?	12345	
2	What would you do if confronted with a difficult plumbing situation?	12345	
3	Can you work independently?	12345	
4	How well do you handle stress?	12345	
5	What do you know about the job duties?	12345	
6	What would you do to stay up-to-date with plumbing trends and technology?	12345	
7	What type of tools are you comfortable using?	12345	
8	What do you think sets you apart from other plumber helpers?	12345	
9	What are some of the most challenging situations you have faced as a plumber's assistant?	12345	
10	How do you deal with difficult customers or bosses?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.