

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · PLUMBER

1	What plumbing license do you have?	12345	
2	How long have you worked as a plumber?	12345	
3	Do you have experience working on residential or commercial plumbing systems?	12345	
4	What safety measures do you take when working on a plumbing system?	12345	
5	How do you prioritize tasks when you have several customers at the same time?	12345	
6	How do you respond to plumbing emergencies?	12345	
7	Why are you interested in working for our company?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it