

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · PRESCHOOL TEACHER

1	What experience do you have working with children?	12345	
2	What age group are you most comfortable working with?	12345	
3	Do you have any special training or education in early childhood development?	12345	
4	What methods do you use to teach preschoolers?	12345	
5	How do you handle discipline issues with young children?	12345	
6	What is your philosophy on early childhood education?	12345	
7	What are some of the challenges you face as a preschool teacher?	12345	
8	How do you deal with parents who have different expectations for their child's education?	12345	
9	How would you describe your teaching style?	12345	
10	What curriculum do you use in your classroom?	12345	
11	How do you handle discipline in your class?	12345	
12	What is your policy on homework?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	

CRITERIA

SCORE (1-5) NOTES

Directional Fit

A step forward, or backward, in their career?

12345

RECOMMENDATION

☐ Advance

☐ Hold

☐ Decline

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.

1 = well below the bar · 3 = meets it · 5 = clearly above it