

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · STOCKER

1	What experience do you have working with inventory?	12345	
2	How well do you handle deadlines?	12345	
3	What are your organizational skills like?	12345	
4	Do you have any experience working in a retail setting?	12345	
5	Have you ever been responsible for stocking shelves or organizing inventory? If so, please describe.	12345	
6	Could you tell me about your prior knowledge of our company and products?	12345	
7	What strategies do you use to ensure that the shelves are adequately stocked?	12345	
8	How do you handle unpacking and organizing new inventory?	12345	
9	What do you think are the most essential qualities of a successful Stocker?	12345	
10	How do you handle stress?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	
Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.