

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · ULTRASOUND TECHNICIAN

1	What experience do you have as an ultrasound technician?	12345	
2	How familiar are you with medical imaging equipment and software?	12345	
3	Have you ever led a team before or worked on a project that required coordinating with multiple departments?	12345	
4	Describe your experience working in a high-volume healthcare setting.	12345	
5	Do you have any specialized training or certifications related to ultrasound technology?	12345	
6	What strategies would you use to ensure accuracy when taking images, analyzing data, and producing reports?	12345	
7	What challenges have you faced in your role as an ultrasound technician and how did you overcome them?	12345	
8	Are you comfortable working independently and with a team of other medical professionals?	12345	
9	How do you stay up to date on the latest technological advancements in the field?	12345	
10	What methods do you use to ensure patient satisfaction during the imaging process?	12345	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	12345	
Prior Work Experience Skills or qualifications acquired through past work.	12345	
Qualifications / Experience The technical skills the position actually needs.	12345	
Problem Solving Abilities Demonstrated critical problem-solving.	12345	
Communication Team building and communication skills.	12345	

CRITERIA

SCORE (1-5) NOTES

Organizational Fit Would this hire steer the organization the right way?	12345	
Directional Fit A step forward, or backward, in their career?	12345	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it

AvaHR — hiring software for teams without a recruiter
Use the same scorecard for every candidate in this role.