

CANDIDATE	INTERVIEWER	DATE	STAGE
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INTERVIEW QUESTIONS · WAREHOUSE MANAGER

1	What is the primary role of a warehouse manager?	1 2 3 4 5	
2	How do you keep up with new trends in the warehouse management industry?	1 2 3 4 5	
3	Would you suggest automation in our warehouse operations?	1 2 3 4 5	
4	How many people have you managed before?	1 2 3 4 5	
5	What were your duties at your previous warehouse position?	1 2 3 4 5	
6	How do you motivate staff to meet deadlines and keep up with efficient work?	1 2 3 4 5	
7	Could you tell us your approach to securing the job site and inspecting tools, equipment, and inventory?	1 2 3 4 5	
8	How do you keep a record of inventory?	1 2 3 4 5	

OVERALL ASSESSMENT

CRITERIA	SCORE (1-5)	NOTES
Educational Background Appropriate qualifications or training for the position.	1 2 3 4 5	
Prior Work Experience Skills or qualifications acquired through past work.	1 2 3 4 5	
Qualifications / Experience The technical skills the position actually needs.	1 2 3 4 5	
Problem Solving Abilities Demonstrated critical problem-solving.	1 2 3 4 5	
Communication Team building and communication skills.	1 2 3 4 5	
Organizational Fit Would this hire steer the organization the right way?	1 2 3 4 5	
Directional Fit A step forward, or backward, in their career?	1 2 3 4 5	

RECOMMENDATION

☐ Advance ☐ Hold ☐ Decline

1 = well below the bar · 3 = meets it · 5 = clearly above it